



## DEI Subcommittee Expression of Interest Season 2 (2025/26)

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We are excited to invite expressions of interest for our Diversity, Equity and Inclusion (DEI) Subcommittee, which will play a crucial role in shaping our Yard Ball Program for Season 2 (2025/26) and beyond.

This initiative aims to enhance equitable access to community sport by focusing on the inclusion of children, young people, and women with intellectual disability, psychosocial disability and autism. The program prioritises the meaningful participation of individuals with a disability in both the design and execution, ensuring a supportive and inclusive environment for all participants.

As part of Season 2, we will be expanding the Yard Ball Program to include up to three additional clubs, creating an even greater opportunity to influence inclusive practices across a broader community of participants. With this growth, subcommittee members will be expected to provide strategic guidance, contribute to big-picture thinking about program direction and sustainability, and support the program to stay aligned with its values of inclusion, equity, and community participation. This includes helping to develop transition pathways that support participants moving into mainstream junior and senior programs by addressing barriers and promoting inclusive supports like adapted rules, mentorship, and accessible facilities. Members will help identify priorities, offer advice on emerging opportunities or challenges, and ensure the program continues to reflect the needs and voices of those it aims to serve.

### **What We're Looking For**

We need dedicated individuals to:

- Provide strategic guidance on inclusion and program direction.
- Offer advice to support the program's design, delivery, and growth.
- Collaborate with the project team and executive committee to ensure the program remains inclusive, values-driven, and community-focused.

### **Who Should Apply**

Ideal candidates will:

- Have experience or interest in DEI initiatives and baseball.
- Understand or have experience with the needs of people with disability, including intellectual disability, psychosocial disability and autism.
- Be committed to developing inclusive opportunities and improving participation of all.

We especially encourage those with personal experience related to our focus groups to apply.

### **Benefits**

Joining this subcommittee gives you the chance to shape the Yard Ball Program as we expand to more clubs in Season 2. You'll play a key role in creating something impactful, collaborate



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with a diverse team of dedicated individuals, and have a direct effect on our baseball community. An honorarium will be offered for your time and efforts.

### Your Contribution

- **Meetings:** Members will participate in monthly meetings, with the possibility of some additional tasks to support the program's strategic direction.
- **Term:** Season 2 of the program (July 2025 to March 2026).

### Future Scope

While this EOI is specifically for Season 2, we will be focusing on sustainability and looking at ways to continue the program beyond 2025/26. This subcommittee will lay the foundation for future growth, with opportunities to nominate for continued involvement in the future.

### How to Get Involved

Interested? Send a brief overview about your interest and relevant experience, along with your contact details, to Tony Probert at [operations@etbc.com.au](mailto:operations@etbc.com.au) and/or Amber Bisset at [deic@etbc.com.au](mailto:deic@etbc.com.au) by Sunday, 29 June 2025.

For questions, email us or contact Tony at 0439 341 840 or Amber at 0488 009 394.

We look forward to hearing from you!