



## East Torrens Baseball Club

Version: 2.0

Effective Date: July 2019

# Policy

# Codes of Behaviour

## Version Control and Change History

High level summary of change to the document

Version	Date from	Review Date	Amendment
1.0	Original	May 2019	Original version
2.0	July 2019		Transferred to new format. Changed name from Code of Conducts to Code of Behaviours and combined all COC's into one policy document.

### 1. Purpose

Sport plays a significant role in our lives, but what is as equally important to us all are the way the game is played and the way in which we conduct ourselves. Unfortunately, some people fail to live up to the traditional values of sport worse still, young people can be influenced, and the rest of their sporting lives is coloured by these experiences.

All members be it as a player, coach, parent, spectator, official or administrators are required to abide by the East Torrens Baseball Club's Code of Behaviour as well as Codes of Behaviours or Policies of host clubs. These Codes of Behaviour always apply when representing the East Torrens Baseball Club in any capacity. These Codes of Behaviour identify a series of key principles on which players, coaches, parents, spectators, officials or administrators should base their sporting involvement on.

### 2. Roles and Responsibilities

Position Title: Executive Committee

- Model Codes of Behaviour
- Ensure compliance with the Codes of Behaviour Policy
- Provide guidance to the coaches and officials
- Provide education to create an understanding of the required standards
- Provide adjudication/judgement in relation to matters of this Codes of Behaviour Policy
- Enforce penalties for breaches of this Codes of Behaviour Policy

Position Title: Coaches and Officials

- Model Codes of Behaviour
- Ensure compliance with the Codes of Behaviour Policy
- Provide education/guidance to players, parents and spectators in relation to the Codes of Behaviour Policy



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Position Title: Players, Parents and Spectators

- Model Codes of Behaviour
- Ensure compliance with the Codes of Behaviours Policy

### 3. Policy Details

The Codes of Behaviour provide the basis for fair play encourage fun, friends and safe environments. This a positive document for all members and affirms a member's support for the concepts of responsibility, trust, competence, respect, safety, honesty, professionalism, equality and sportsmanship. The code also provides a reference point for all members regarding the appropriate standards of behaviour.

#### 3.1. Requirements

The following are standards the East Torrens Baseball Club expect of all members at all times when representing the Club;

1. Encourage and support opportunities for people to learn appropriate behaviours and skills;
2. Support opportunities for participation in all aspects of the sport;
3. Treat each person as an individual;
4. Display control and courtesy to all involved with the sport;
5. Respect the rights and worth of every person regardless of their gender, ability, cultural background or religion;
6. Respect the decisions of officials, coaches and administrators in the conduct of the sport;
7. Adopt appropriate and responsible behaviour in all interactions;
8. Adopt responsible behaviour in relation to alcohol and other drugs;
9. Act with integrity and objectivity, and accept responsibility for your decisions and actions;
10. Ensure your decisions and actions contribute to a safe environment;
11. Ensure your decisions and actions contribute to a harassment free environment;
12. Do not tolerate harmful or abusive behaviours;
13. Help each person (athlete, official etc) reach their potential - respect the talent, developmental stage and goals of each person and compliment and encourage with positive and supportive feedback.



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### **3.2. Players**

All players must also meet the following requirements regarding their conduct during any baseball game or training;

1. Compete in accordance with the rules and conditions set out by Baseball SA;
2. Verbal abuse against umpires, opposing players or fans will not be tolerated at any time during games, including off field;
3. Respect the time and effort put in by coaches and officials. They deserve your support and full commitment;
4. Understand any activity likely to result in loss or wilful damage to private property or to cause a disturbance will not be tolerated and will be adequate to constitute a dismissal from the East Torrens Baseball Club;
5. Abuse and theft of equipment, whether own or belonging to any other person or the East Torrens Baseball Club, will not be tolerated.

### **3.3. Coaches**

All coaches must also meet the following requirements regarding their conduct during any baseball game or training;

1. Operate within the rules and spirit of the game, promoting fair play over winning at any cost;
2. Never ridicule or yell at a young player for making a mistake or not coming first;
3. Be reasonable in your demands on players' time, energy and enthusiasm;
4. Ensure that the time players spend with you is a positive experience. All young people are deserving of equal attention and opportunities;
5. Any physical contact with a young person should be appropriate to the situation and necessary for the player's skill development;
6. Place the safety and welfare of the athletes above all else.

### **3.4. Parents and Spectators**

All parents and supporters must also meet the following requirements regarding their conduct during any baseball activity or event;

1. Remember young players participate in sport for their enjoyment, not yours;
2. Never ridicule or scold a young player for making a mistake;



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3. Show respect for your team's opponents;
4. Not interfere with the play of the game in any manner. This includes running onto the field or throwing objects onto the field of play;
5. Ensure you are aware and follow the correct processes if you have an issue or grievance; do not perpetuate issues with gossip or general criticism.

### **3.5. Officials**

All officials must also meet the following requirements regarding their conduct during any baseball game or training;

1. Be consistent, objective and courteous when making decisions;
2. Condemn unsporting behaviour and promote respect for all opponents;
3. Emphasise the spirit of the game rather than the errors;
4. Encourage and promote rule changes, which will make participation more enjoyable;
5. Be a good sport yourself. Actions speak louder than words;
6. Remember, you set an example. Your behaviour and comments should be positive and supportive;
7. Place the safety and welfare of the participants above all else.

### **3.6. Administrators**

All administrators must also meet the following requirements regarding their conduct;

1. Involve young people in planning, leadership, evaluation and decision making related to the activity;
2. Give all young people equal opportunities to participate;
3. Create pathways for young people to participate in sport not just as a player but as a coach, referee, administrator etc;
4. Provide quality supervision and instruction for junior players;
5. Help coaches and officials highlight appropriate behaviour and skill development, and help improve the standards of coaching and officiating;
6. Remember, you set an example. Your behaviour and comments should be positive and supportive;
7. Make it clear that abusing anybody in any way is unacceptable and will result in disciplinary action.



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#### 4. Process

By becoming a part of the East Torrens Baseball Club community; as a member, you have the opportunity to represent a club with a reputable and rich history. The East Torrens Baseball Club community will be held accountable to a high level of professional conduct in areas both on and off the field while representing the East Torrens Baseball Club or your team.

In the event of inappropriate behaviour or acting in a manner, that breaches this Codes of Behaviour and/or bringing the team and game into disrepute, the individual should be reported as soon as practical. This can be achieved by speaking to any member of the East Torrens Baseball Club Committee.

Members have a responsibility to report such incidents to the East Torrens Baseball Club Committee or the correct authority and the Committee can exercise its rights to take appropriate action.

In the case where an issue arises between a parent/guardian and the coach, parents should refer to the ETBC Grievance Policy.

#### 5. Penalties

Anyone breaching the Code of Behaviours may be ejected from the game and the boundaries of the Club immediately and/or for an appropriate length of time. Severe infractions or repeat offences can result in the loss of, membership, membership privileges and/or the right to attend any trainings, games or social events held at the East Torrens Baseball Club.

Breaches relating to on field infractions may result in penalties, including but not limited to:

- a) Suspension of a match and/or
- b) Termination of a match (including potential forfeiture of competition points) and/or
- c) Suspension of a player on a temporary or permanent basis and/or
- d) Loss of Membership Privileges and/or
- e) Membership

These penalties are in addition to any penalty which may be imposed by Baseball SA. Any additional expense incurred will be the responsibility of the athlete or their parent/guardian.



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#### 6. Appendices

Nil

#### 7. References

1. Baseball Australia, Parent and Supporter Code of Behaviour

#### 8. Supporting Documents

2. East Torrens Baseball Club Constitution
3. East Torrens Baseball Club Bylaws
4. East Torrens Baseball Club Junior Selection and Participation Policy
5. East Torrens Baseball Club Grievance Policy